

BANGOR UNIVERSITY

HEALTH AND SAFETY COMMITTEE

Meeting: 11<sup>th</sup> November 2015

Present: Prof. P Spence (Chair), Miss S Barnes, Mr H Ellis, Mr D Fordham, Ms L Fowle, Mr A Jones, Dr L Jones, Mr W Jones, Mrs M Lake, Mrs L Meadows, Ms C Monks, Dr L Murphy, Mrs E Parry Williams, Ms E Riches, Dr H Roberts, Mr S Roberts, Mr M Stanley, Mr D Williams, Mr G W Jones (Secretary)

Apologies: Dr J Latchford, Dr K Mundy, Prof, C Tully, Prof John Hughes

470 MINUTES

The Minutes of the meeting held on the 20<sup>th</sup> May 2015 were taken as read, confirmed and signed

471.

h) Minute 469 Any Other Business:

Reassurance has been received with regards to electrical safety at Bangor Cc China.

471. POLICIES, AUDITS AND REPORTS

471(a). Revised Sickness Causation Report

A summary of the revised long term sickness absence statistics cover the last four years were presented. It was noted the main cause of long term sickness absence in 2013 and 2014 was musculoskeletal and psychological.

No major trends have been identified.

With regards to psychological long absence, staff emanated from 24 different departments in 2014 and 20 in 2013. Additional support may be beneficial in two units. Health Promotion work will be prioritised accordingly.

471(b). CKDLUPDQ · V 5HSRUW

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- iii. Key health promotions have included cycling, loan bikes, Bangor to Aber Bike Ride, University Golf Days, Travel the World, rolling out Staff Clubs, development of the online DSE System.

475. ITEMS FROM COMMITTEE MEMBERS

The following items were raised:

- i. Thanks was expressed to the Committee for its support in implementing the IOSH Managing Safety Course.
- ii.