5<sup>th</sup> June 2019

Prof. G Roberts (Chair), Miss S Barnes, Mr H Elis, Mrs T Hibbert, Mr A Jones, Dr J Latchford, Mr D Owen, Mrs R Parry, Miss E Riches, Mrs J Roberts, Dr G Robinson, Mrs E Parry Williams, Mr G W Jones (Secretary)

Prof. CTully, Prof. P Spencer, Dr L Jones, Dr L Murphy, Mr W Jones, Dr K Mundy

The Minutes of the meeting held on the 30<sup>th</sup> January 2019 were confirmed and signed.

a) <u>552 Presentation by John Stevens (JS) Transformation and Performance Consultant</u>: Mr D Owen reported that subsequent to the last meeting, the plan to appoint a single contractor, from the 1<sup>st</sup> March 2019, to act as

current Alcohol & Drugs Related Problems Policy (1997), a further technically updated version was considered. It was agreed the Policy did not present any value to the University with most aspects subsumed into Human Resources policies and procedures.

After due consideration that the Alcohol and Drug Related Problems Policy should be revoked and further information be included in both HR and H&Sprocedures, where appropriate.

- v. It was confirmed there is no significant direct deterioration in health and safety risk exposure as a result of the termination of the plan to undertake all maintenance under a single contractor. It was again noted that PACS are struggling to manage day-to-day matters due to staffing levels.
- vi. The matter of staff having access to the enhanced Overseas Travel advice service is still not resolved. Further enquires will be made with the Director of

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document, and how the University monitors its performance against these was given. The following key items were noted:

- i. H&SPolicy now aligns to the UCEA / USHA Leadership & Management of Health and Safety in Higher Education Institutions (2015) document which is the Sector Standard and which provides health and safety benchmarks that institutions can measure their health and safety performance against.
- ii. The Annual H&S