

BANGOR UNIVERSITY  
HEALTH AND SAFETY COMMITTEE

Meeting: 22<sup>nd</sup> May 2013

Present: Dr D Assinder, Miss S Barnes, Mr R Dart, Mr D Fordham, Mr W Jones, Dr J Latchford, Mrs L Meadows, Ms C Monks, Dr L Murphy, Mr J Patton, Ms E Riches, Mr D Roberts, Dr D M Roberts, Dr G Roberts, Dr H Roberts, Mr S Roberts, Mr I Salisbury, Prof C Tully, Mr G W Jones (Secretary).

Apologies: Mr A Butcher, Ms L Fowlie, Mr E Roberts, Dr L Shelley, Prof P Spencer, Prof T Woodman.

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of University procedures for assessing risks to staff who are predominantly placed or

main cause of accidents remains handling and slips, trips and falls.

- ii. *Sickness Absence:* 4.7 sickness absence days per FTE member of staff was recorded in 2012. It was noted that although the University's rate compares favourably against National benchmarks inconsistencies remain in the way all Universities report and record absences. The Universities & Colleges Employers Association (UCEA) has recently developed reporting benchmarks to standardise how Universities report sickness absence and it is hoped that future Sector statistics will offer greater resilience.
- iii. *Absence Causations:* Musculoskeletal and Psychological causations remain the two main categories of certified sickness absence at the University, mirroring the National picture. It was noted that the Health Agenda is developed to reflect much of the absence causations.
- iv. *Fire Alarm Activations:* Activations decreased slightly by two to 162. For the first time activations in Academic and Admin Buildings (85) exceeded those in Halls (77), the downwards trend in Halls reflecting the efforts made to improve fire systems within and educate students within the residential estate. The Halls activation rate of 17.9 per 1000 detectors is exceptional when compared against the National activation rate of 61.4.

xvii. *Childcare Nursery*: Following the *Ecoli* incident in 2011 a review of infection control arrangements was undertaken using an Audit Pack developed by the Health Protection Agency. Only minor improvements were noted.

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