What does the project aim to achieve? (Please note the financial and / or non-financial outcomes and benefits)				

Will the needs of staff and students with different protected characteristics be met? Could the project, policy or practice lead to increased take-up / participation by protected groups? Are there any opportunities to proactively advance equality for specific protected groups and / or between protected groups?	
Have steps been taken to tackle prejudice and promote understanding? How have relevant individuals, groups or organisations been involved / consulted in developing and impact assessing the project?	