

What does the project aim to achieve? (Please note the financial and / or non-financial outcomes and benefits)

	Review of existing H&S Policy on vehicle and driver safety
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	SB

Under the equality duty (set out in the Equality Act 2010), the University must have 'due regard' to the need to eliminate unlawful discrimination, harassment and victimisation as well as to advance equality of opportunity and foster good relations between people who share a protected characteristic and those who do not. The protected characteristics covered by the equality duty are: _____ and _____. The duty also covers marriage and civil partnerships, but only in respect of eliminating unlawful discrimination. The law requires that the University demonstrates it has had 'due regard' to the aims of the equality duty in its planning and decision-making processes. Although not classed as protected characteristics under the Equality Act 2010, due regard must also be made to the effects of planning and decision-making processes on _____. Due regard also needs to be given to the _____ under the Welsh Language (Wales) Measure 2011.

<p><i>Is the project, policy or practice likely to treat anyone less favourably or disadvantage them because of their protected characteristics? Could the project, policy or practice lead to different outcomes for different protected groups?</i></p>		

		<p>disability / medical condition to establish what arrangements could be put in place to support them.</p> <p>NOTE: DVLA reportable conditions which lead to a driver's Driving Licence being revoked is absolute.</p>

