Equality Impact Assessment of the review of H&S Policy on Minibus Safety

By: Suzanne Barnes (SB) Date: December 2022

Project Aim

To review and update management arrangements for authorising and monitoring those who drive minibuses (and tow with minibuses) on university business and for managing the safety of minibuses used on university business.

Project Title	Review of the Minibus Safety Policy
Project Lead	SBarnes
Project Team	SBarnes and GW Jones

What impact does the project, policy or practice have on people that share a protected characteristic?

Based on the above assessment, what course of action is required?					
No major change required	The Policy should encourage and support.				
Make adjustments to remove barriers or to better advance equality					
Continue despite having identified some potential for adverse impacts or missed opportunities to advance equality					
Stop and rethink .					
How will the actual impact of the project, policy or practice be monitored once it has been implemented?					
The Policy will be reviewed by the Health, Safety & Emergency Management Task Group, as per the schedule of policy review and / or as University Insurance					

Publication: This Equality Impact Assessment will be published on the H&S website once a new page is established

or DVLA requirements change.