Advancing Equality of Opportunity	
Will the needs of staff and students with different protected characteristics be met? Could the project, policy or practice lead to increased take-up / participation by protected groups? Are there any opportunities to proactively advance equality for specific protected groups and / or between protected groups?	

Promoting Good Relations Have steps been taken to tackle prejudice and promote understanding? How have relevant individuals, groups or organisations been involved / consulted in developing and impact assessing the project?		
Based on the above assessment, what course of action is required?		
No major change required The assessment has not identified any potential for discrimination or adverse		

How will the actual impact of the project, policy or practice be monitored once it has been implemented?

Publication