



BANGOR UNIVERSITY


BANGOR UNIVERSITY STAFF PROFILE AS AT 31 MARCH 2012

April 2011 to March 2011

INTRODUCTION

Bangor University is established in 1863 and directly is a result of public's description to establish college of Bangor in Bangor and consequently has strong links with its local community. The University, in conformity with its Charter and statutes, confirms its commitment to promoting equality of opportunity.

GENDER PROFILE

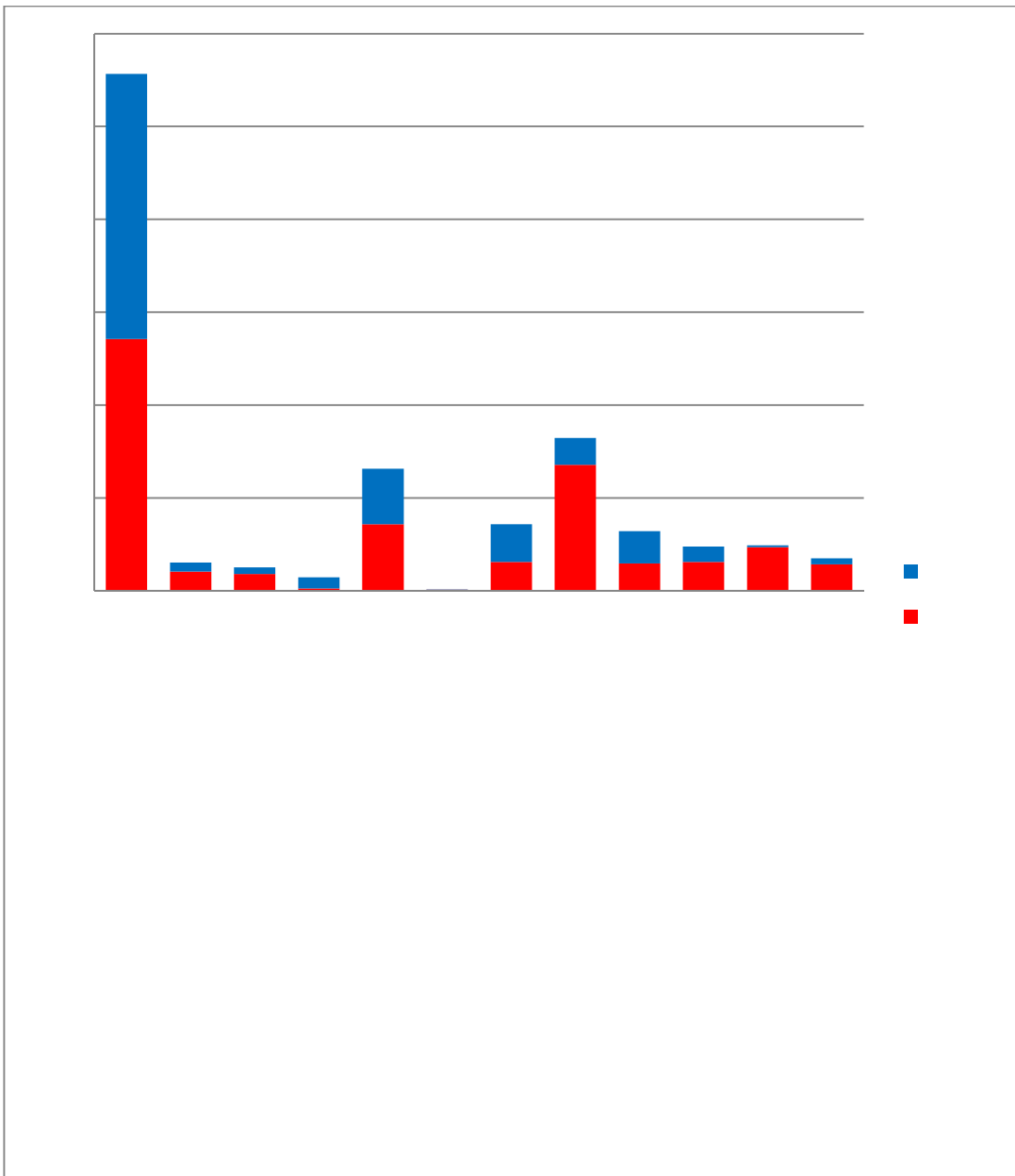
Gender  ERA Grade

Grade	Female	Male
G 1	7	
G 2	4	

Gender \rightarrow contract type and ordering pattern

Percentage	7	7
Percentage		
Percentage	7	7
Percentage		

Gender \rightarrow occupation group



AGE

- Of those who refer to the reference
-

DISABILITY PROFILE

As the percentage declining disability is not appropriate to present by category or contract type

LEAVERS

During the reporting period there were

- 4 leavers
- Of which 1 left because the fixed term contracts were ending and handed in their resignations. Other reasons for leaving included ill health, death in service, retirement and PE transfers
- 1 of leavers declared disability
- 2 of leavers were from the ethnic background
- 1 of leavers were female

Currently although the university does not record the details and the reasons for staff resignations, staff who do resign are offered exit interviews. The university is using electronic systems which enable resignation to be recorded on staff leaving and this is expected to be implemented during

REGRADING, PROMOTION AND REMUNERATION

There were 4 regrading promotion applications from staff on the ERA scales of which 1 were female. Of the successful applications, 1 were female

It is presented to the Remuneration Committee, however

- decreased diversity
- There is a significant report of proportionately and significantly that this is a proportion of the population of the electronic recruitment system -

APPOINTMENTS

- There were 7,111 new contracts issued during the period
 - 4,100 were for new starters
 - 3,011 of new starters were from the ethnic minority group and 2,000 were from the British group
 - 1,000 of staff were issued with new contracts relating to extensions
 - The other new contracts included PE transfers and staff being seconded in or out of the university
 - 7,111 and contracted diversity -

GRIEVANCE AN EAEIL50903()4004280533N0428009()667f 0999199436 0 0 28685