## **QUALIFICATIONS MATRIX**

The table gives an indication of major qualifications at each grades / types of position.

Please select those appropriate for the type of role to form the essential criteria for the qualification section of the person specification.

You must select:

one from Part a AND one from Part b

You may also wish to consider if equivalent relevant experience would be accepted as a substitute for a qualification.

For detail of the equivalent qualifications in other countries, you will need to consult the websites given below.

The Scottish Credit and Qualifications Framework <a href="www.scqf.org.uk">www.scqf.org.uk</a> National Framework of Qualifications for Ireland <a href="www.nfq.ie">www.nfq.ie</a>

You can also use the <u>UK NARIC website</u> to find out all about how qualifications and skills from overseas compare to the UK's qualifications.

**Support Staff (Grades 2-6)** 

Minimum of 3 GCSEs at grade D-G (incl. English & Maths)	NVQ level 1 in a relevant subject area
Welsh Baccalaureate - Foundation Foundation Diploma in a relevant subject area BTEC Introductory Certificate / Award / Diploma in a relevant subject area	

Vocational Qualifications Level
2
Welsh Baccalaureate Intermediate
Oty & Guilds Intermediate
Award in a relevant subject area
Higher Diploma / Award /
Certificate at Level 2 in a
relevant subject area

Minimum of 5 GCSEs at grades

Oty & Guilds Advanced Award in a relevant subject area Vocational Qualification Level 4 in a relevant subject area Welsh Baccalaureate Advanced	
2 ASLevels or 1 A level or NVQ level 4 in a relevant subject area Level 5 IVQ Advanced Technician Diploma	Undergraduate degree in a relevant subject area
Full Technical Certificate, BTEC, HND / HNC Vocational Qualification Level 5 in a relevant subject area Foundation Degree in a relevant subject area	
Undergraduate degree in a relevant subject area  Technical Graduateship	

## Research Staff (Grades 6 - 9)

	Undergraduate degree in a relevant subject area	Postgraduate degree in a relevant subject area

Professional accreditation Graduate Diploma

Academic Staff (Grades 7 – 9)

	Professional accreditation HEA Fellowship accreditation	

## Professional and Managerial Staff (Grades 7 – 9)

Part a:	Postgraduate degree in a relevant subject
Undergraduate degree in a relevant subject area	area
Part b:	
Professional accreditation	
Part a:	
Postgraduate degree in a relevant subject area	
Part b:	
Professional accreditation	