# BANGOR UNIVERSITY EQUALITY IMPACT ASSESSMENT

The process of Equality Impact Assessment (EIA) should be embedded into new policy development, policy review, strategic and operational decisions<sup>1</sup> in order that inequalities and discrimination are eliminated or addressed at the earliest opportunity.

This checklist forms part of the university's approach to equality impact assessment and should be used to assess the impact of the policy on groups with protected characteristics as outlined by the Equality Act 2010.

#### **EQUALITY GROUPS:**

Age	Disability	Gender Re-	Pregnancy and maternity	Welsh Language
		assignment		
Race	Religion and belief	Sex	Sexual orientation	Contract Type
Marriage and				
civil partnership				

## August 2020 Revision

Monitoring		
What quantitative or qualitative data is available to advise the Policy?	Student records.	

Consultation	
What Groups have been consulted in drafting the Policy?	The Senate Regulations and Special Cases Committee is responsible for the approval and amendment of this code.
How has consultation taken place?	
How has consultation informed the	
development of the Policy?	

## Implementation

#### August 2020 Revision

## Monitoring

How will the Policy be monitored to ensure that it is achieving its aims?

Continuous monitoring and reporting to Senate Regulations and Special Cases Committee occurs as part of the annual University Calendar.