# BANGOR UNIVERSITY EQUALITY I MPACT ASSESSMENT

The process of Equality Impact Assessment (EIA) should be embedded into new policy development, policy review, strategic and operational decisions<sup>1</sup> in order that inequalities and discrimination are eliminated or addressed at the earliest opportunity.

of the

policy on groups with protected characteristics as outlined by the Equality Act 2010.

#### **EQUALITY GROUPS:**

Age	Disability	Gender Re- assignment	Pregnancy and maternity	Welsh Language
Race	Religion and belief	Sex	Sexual orientation	Contract Type
Marriage and				
civil partnership				

Note It is good practice to consider issues relating to Welsh Language and Contract type although these areas are covered by legislation other than the Equality Act 2010.

Policy Name or Title: -

Procedure 09: Suitability/Fitness to Practise Procedure

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<sup>&</sup>lt;sup>1</sup> Although the word POLICY is used throughout this template it should be changed to STRATEGY / OPERATIONAL DECISION as appropriate

# April 2020 Revision

About the Policy:	
What is the purpose of the Policy?	The University, in conjunction with its external partners, has a responsibility to ensure that students are suitable for the professional programme that they are studying.
Who is responsible for the Policy?	Head of Governance and Compliance.
strategic priorities?	Strategic Priority 1: An Excellent Education and Student Experience.
Which Groups are stakeholders in the Policy?	Students. Staff. External partners.
Will the Policy be applied uniformly to all areas of the University?	Yes.

Please state which groups the Policy applies Students

to.

### April 2020 Revision

Monitoring			
What quantitative or qualitative data is available to advise the Policy?	Records are kept and can be analysed for trends.		

Consultation			
What Groups have been consulted in drafting the Policy?	The Senate Regulations and Special Cases Committee is responsible for the approval and amendment of this procedure.		
How has consultation taken place?	Regular meetings of the key stakeholders occur		

### April 2020 Revision

Monitoring	
How will the Policy be monitored to ensure that it is achieving its aims?	Continuous monitoring and reporting to Senate Regulations and Special Cases Committee occurs as part of the annual University Calendar.
Who will be responsible for monitoring the Policy?	Senate Regulations and Special Cases Committee.
How will the Policy be monitored to ensure that it does not disadvantage particular groups?	Any equality issues that arise will be explored and any reasonable adjustments shall be made.
When will the Policy be reviewed to see if it is achieving its aims and objectives?	This procedure is on a 3 year review cycle however is tested each time that it is used.

## Resource implications